FORM 4

obligations may continue. See

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Instruction 1(b)			Filed pursuant to Section 16(a) of the Securities Exchange Act of 193 or Section 30(h) of the Investment Company Act of 1940	34	
1. Name and Address of Reporting Person [*] Holmes Marc			2. Issuer Name and Ticker or Trading Symbol <u>HashiCorp, Inc.</u> [HCP]	5. Relationship of Reporting F (Check all applicable) Director X Officer (give title below)	Person(s) to Issuer 10% Owner Other (specify below)
(Last) C/O HASHICC 101 SECOND S		(Middle) FE 700	3. Date of Earliest Transaction (Month/Day/Year) 12/08/2021	Chief Market	,
(Street) SAN FRANCISCO	CA (State)	94105 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Fi Line) X Form filed by One R Form filed by More t Person	Reporting Person
(City)	(State)	(Zip)	—	Felson	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Table 1 Non Derivative Occurrices Acquired, Disposed of, or Deriencially Owned												
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock ⁽¹⁾	12/08/2021		A		138,400 ⁽²⁾	A	\$0.00	138,400	D			
Common Stock ⁽¹⁾	12/08/2021		A		95,000 ⁽³⁾	A	\$0.00	233,400	D			
Common Stock ⁽¹⁾	12/09/2021		М		12,990	A	\$5.315	246,390	D			
Common Stock ⁽¹⁾	12/09/2021		S		5,631	D	\$83.122 ⁽⁴⁾	240,759	D			
Common Stock ⁽¹⁾	12/09/2021		S		5,200	D	\$84.0383(5)	235,559	D			
Common Stock ⁽¹⁾	12/09/2021		S		1,559	D	\$84.8004(6)	234,000	D			
Common Stock ⁽¹⁾	12/09/2021		S		300	D	\$85.9 ⁽⁷⁾	233,700	D			
Common Stock ⁽¹⁾	12/09/2021		S		100	D	\$86.7	233,600	D			
Common Stock ⁽¹⁾	12/09/2021		S		200	D	\$88.15(8)	233,400	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)				6. Date Exerc Expiration Da (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$5.315	12/09/2021		М			12,990	(9)	02/28/2029	Common Stock ⁽¹⁾	12,990	\$0.00	301,010	D	

Explanation of Responses:

1. Immediately prior to the completion of the Issuer's initial public offering of Class A Common Stock, each share of Common Stock shall be reclassified into one share of Class B Common Stock.

2. The reported shares are represented by restricted stock units, or RSUs, which vest as to 25% on January 31, 2022 and the remaining shares vest in twelve equal quarterly installments beginning on March 20, 2022. Immediately prior to the completion of the Issuer's initial public offering of Class A Common Stock, each share underlying these RSUs shall be reclassified into one share of Class B Common Stock. 3. The reported shares are represented by RSUs which vest as to 50% on December 9, 2023 and the remaining shares vest in eight equal quarterly installments beginning on December 20, 2023. Immediately prior to the completion of the Issuer's initial public offering of Class A Common Stock, each share underlying these RSUs shall be reclassified into one share of Class A Common Stock.

4. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$82.55 to \$\$83.45, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in footnotes (4) through (8) to this Form 4.

5. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$83.55 to \$84.51, inclusive.

6. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$84.56 to \$85.50, inclusive.

7. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$85.60 to \$86.30, inclusive.

8. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$87.95 to \$88.35, inclusive.

9. The shares underlying the option vested as to 25% of the total shares on February 19, 2020 and the remaining shares vest in 36 equal monthly installments thereafter.

Remarks:

/s/ Paul Warenski, by power of attorney Date

12/10/2021

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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