SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APF	PROVAL
OMB Number:	3235-028

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Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES I
obligations may continue. See Instruction 1(b).	Filed pursuant to Section 16(a) of the

iled p	oursuant to	Section	16(a) (of the	Securities	s Exchange	Act of	1934
	or Section	30(h) of	thè Ín	vestm	ent Com	pany Act of	1940	

								,											
1. Name and Address of Reporting Person [*] Zarmi Sigal						2. Issuer Name and Ticker or Trading Symbol <u>HashiCorp, Inc.</u> [HCP]								Relationship o neck all applio	cable)	ng Pers	son(s) to Iss 10% O		
(Last)		ïrst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/20/2023								(give title		Other (below)			
	SHICORP, COND STR	INC. EET, SUITE 700)		4.	If Amendment, Date of Original Filed (Month/Day/Year)				Lin	 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person 				•				
(Street) SAN	C	٨	94105											iled by Mo	•	i One Repo			
FRANC	ISCO C	A	94105		R	Rule 10b5-1(c) Transaction Indication													
(City)	(S	state)	(Zip)								action was m ule 10b5-1(c			ract, instructio	n or written	plan th	at is intended	I to satisfy	
		Tal	ole I - Nor	1-Der	ivativ	ve Se	curiti	es Ac	quired,	Dis	posed o	f, or Beı	neficial	ly Owned					
1. Title of Security (Instr. 3)			Date			2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr. 5)		ties Acquire I Of (D) (Ins	ed (A) or tr. 3, 4 and	Beneficia Owned F	es ally following	Form (D) or	/nership :: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	Amount (A) or (D)		Transact	eported ransaction(s) nstr. 3 and 4)			(Instr. 4)		
Class A G	Common St	ock		12/	20/202	23	M 430 A ⁽¹⁾ 35,561 D				D								
Class A G	Class A Common Stock 12/2			21/202	2023 C 3,125 A					(2)	38,	,686		D					
			Table II -								osed of, convertit			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	e (Month/Day/Year)	ay/Year) if any	ecution Date,		ate, Transaction Code (Instr.		Derivative		tive Expiration ties (Month/Day ed (A) posed Instr.		e	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		e Owne s Form ally Direct or Ind g (I) (Ins	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershi (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares	1	(Instr. 4)	(0)			
Restricted Stock Units	(1)	12/20/2023			М			430	(3)		(3)	Class A Common Stock	430	\$0.00	0		D		
Restricted												Class B							

Stock **Explanation of Responses:**

1. Each restricted stock unit, or RSU, represents a contingent right to receive one share of Class A Common Stock.

2. Each share of Class B Common Stock is convertible into one share of Class A Common Stock at the option of the holder and has no expiration date.

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С

3. The RSUs vested on December 20, 2023.

(2)

(5)

(5)

12/20/2023

12/20/2023

12/21/2023

4. The remaining RSUs vest in five equal quarterly installments beginning on March 20, 2024.

5. Each share of Class B Common Stock is convertible into one share of Class A Common Stock at the option of the holder and has no expiration date.

Remarks:

Stock Units

Class B

Common Stock

Class B

Common

/s/ Paul Warenski, by power of 12/22/2023 attorney

** Signature of Reporting Person Date

Common Stock

Class A

Common Stock

Class A

Commor

Stock

(4)

(5)

(5)

3,125

3,125

3,125

\$0.00

\$0.00

\$0.00

15,625

3,125

0

D

D

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

3,125

3.125

3,125

(4)

(5)

(5)