Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 2054	9
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL									
OMB Number: 3235-									
Estimated average burden									
hours per response.	0.5								

1. Name and Address of Reporting Person* Ford Todd R				<u>H</u>	2. Issuer Name and Ticker or Trading Symbol  HashiCorp, Inc. [ HCP ]  3. Date of Earliest Transaction (Month/Day/Year)								ck all applic	cable)	g Pers	son(s) to Issi 10% Ow Other (s	ner		
(Last)	(Fi	rst)	(Middle)	02	02/01/2024							below)			below)				
C/O HASHICORP, INC.				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Inc	6. Individual or Joint/Group Filing (Check Applicable						
101 SECOND STREET, SUITE 700												Line)	Line)						
													X	_	•	•	Ü	- 1	
(Street)														Persor		e tnar	One Repor	ting	
SAN CA 94105 FRANCISCO				-	Rule 10b5-1(c) Transaction Indication														
- TRAINCI				^	uie	1005-	1(0	) ITalisa	aCtio	OH IH	licatio	ı							
(City)	(S	tate)	(Zip)		Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date				Transaction ate Month/Day/Y	Execution Date,			e, Transaction Dispose Code (Instr. 5)			urities Acquired (A) or sed Of (D) (Instr. 3, 4 ar				es F ally (I Following (I	Form (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
								Code	v	Amount	ount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Yea	Code (Instr				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable		piration te	Title	Amo or Num of Sha							
Restricted Stock Units	(1)	02/01/2024		Α		3,357		(2)		(2)	Class A Common Stock	3,3	57(3)	\$22.64	3,357		D		

## Explanation of Responses:

- 1. Each restricted stock unit, or RSU, represents a contingent right to receive one share of Issuer Class A Common Stock.
- 2. The RSUs vest in four equal quarterly installments beginning on March 20, 2024.
- 3. The RSUs were issued to the reporting person pursuant to the Issuer's Outside Director Compensation Policy in lieu of retainer fees of \$76,000.

## Remarks:

/s/ Paul Warenski, by power of attorney

02/05/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.