FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-028									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Holmes Marc				2. Issuer Name and Ticker or Trading Symbol HashiCorp, Inc. [ HCP ]								5. Relationship of Reporting Person(s) to Issue (Check all applicable)  Director 10% Ow						
(Last)	(F SHICORP,	irst)	(Middle)		3. Date of Earliest Transaction 02/01/2024				action (Month/Day/Year)			2	below)	give title Other (s below) ief Marketing Officer		pecify		
101 SECOND STREET, SUITE 700				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) SAN FRANCI	SCO C	A	94105										2	_	,	•	rting Person One Report	ing
(City)	(S	tate)	(Zip)		_   R	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								o satisfy				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					action 2A. Deemed Execution Date if any (Month/Day/Yea		e, Transaction Dispose Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Followir Reported		Form	: Direct III Indirect E str. 4)	. Nature of ndirect Beneficial Ownership Instr. 4)			
								Code	v	Amount	(A) (D)	Price	Transacti	nsaction(s) tr. 3 and 4)				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, or Exercise (Month/Day/Year) if any		ite, T	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				c	Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	011(3)		
Restricted Stock Units	(1)	02/01/2024			A		115,946		(2)		(2)	Class A Common Stock	115,946	\$0.00	115,94	46	D	

## **Explanation of Responses:**

- 1. Each restricted stock unit, or RSU, represents a contingent right to receive one share of Issuer Class A Common Stock.
- 2. The RSUs vest in 16 equal quarterly installments beginning on June 20, 2024.

## Remarks:

/s/ Paul Warenski, by power of attorney

Date

02/05/2024

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.